

PELHAM SCHOOL DISTRICT POLICY
EBCA – CRISIS PREVENTION & EMERGENCY OPERATION PLANS

Category: Recommended

Related Policies: EB, EBCD, JICK & JLCJA

The Board recognizes that schools are subject to a number of potentially dangerous events, such as natural disasters, industrial accidents, acts of terrorism, and other violent events. No school is immune from these events no matter the size or location. The Board is committed to the prevention of these events, to the extent possible, in the schools and at school-sponsored activities.

The Superintendent will establish a relationship with local and state emergency organizations (e.g., police, fire, ambulance, etc.). The Superintendent, or his/her designee, will serve as a coordinator/liaison with these authorities.

The Superintendent, in consultation with appropriate personnel, and in coordination with local emergency authorities, shall develop a District-wide Crisis Prevention and Response Plan, which must, at a minimum, include a site-specific Emergency Operations Plan (EOP) for each school.

The Superintendent is responsible for ensuring that each EOP conforms with the requirements of RSA 189:64, as the same may be amended or replaced, and that each EOP addresses hazards including, but not limited to: acts of violence, threats, cyber incidents, natural disasters, fire, hazardous materials, medical emergencies, and other hazards deemed necessary by school officials or local emergency authorities. The EOP will be based on and conform to the Incident Command System and the National Incident Management System.

The Superintendent will ensure that each EOP is reviewed annually (in consultation with appropriate personnel, and in coordination with local emergency authorities), and is updated as necessary. The Superintendent shall submit the updated EOP to the New Hampshire Director of Homeland Security and Emergency Management within the Department of Safety no later than October 15 each year.

The District-wide Crisis Prevention and Response Plan will be updated annually to include each site-specific EOP as updated, shall include the current Sports Injury Emergency Action Plan as required under Board policy JLCJA and RSA 200:40-c., and any other changes as deemed necessary by the Superintendent.

In order to avoid plan/policy conflicts, the District-wide Crisis Prevention and Response Plan will reference applicable sections of other pertinent plans rather than restate them.

The District-wide Crisis Prevention and Response Plan shall be updated and provided to the Board for review by October 31 each year.

The Superintendent will develop a plan that ensures the effective development and implementation of the District's plan.

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District Policy History:

Adopted: June 7, 2006

Revised: April 21, 2021

Revised: March 8, 2023

Legal References:

RSA 189:64, Emergency Operations Plans

RSA 193-D, Safe School Zones

RSA 193-F, Pupil Safety and Violence Prevention

RSA 200:40-c, Emergency Plans for Sports Related Injuries

NH N.H. Dept. of Education Administrative Rule, Ed. 306.04(a)(2), Promoting School Safety